

# East Texas Coin

## How the Apprentice Mastered his Former Master

When Farhang Niroomand was nearing the end of his reign as associate dean in USM's CoB, he was earning \$142,938. His boss then, former CoB dean Harold Doty, was earning \$153,924. Both resigned their posts, and gave up these salaries, in April of 2007. Now, the two are at different institutions, and both are business school deans. Niroomand is now at the University Houston at Victoria, and Doty is now with the University of Texas at Tyler. By the summer of 2010, Niroomand earned \$174,298 as dean at UHV. Over in Tyler, however, Doty [was bringing home](#) \$150,000 as the b-school leader at UTT. Clearly, the tables have turned, and dramatically.

TABLE 1: Doty & Niroomand, Now & Then

	UTT/UHV	USM	Difference	%Change
Doty	\$150,000	\$153,924	-\$3,924	-2.5%
Niroomand	\$174,298	\$142,938	\$31,360	+21.9%

By the summer of 2010, Doty was the recipient of a salary that was 2.5% *below* that of the dean's salary he had given up at USM *more than three years earlier*. For Niroomand, the move from USM to UHV had by then resulted in a 21.9% improvement in his financial situation. Looked at another way, when the two were both at USM, Niroomand's salary (as *associate dean*) was 92.9% of Doty's salary (as dean). By summer of 2010, Doty's salary was lower – only 86.1% of Niroomand's.

In other, related news, it is interesting that two other former USM administrators – Peter Fos and Gregg Lassen – were together at UTT when Doty was hired as dean. Fos currently serves as UTT's provost, while Lassen was vice president of business/finance up until Feb-2011, when he departed for the same position at Lamar University. These two were earning \$173,720 and \$173,001, respectively, at UTT as late as summer of 2010. Thus, even they were both paid less than Niroomand at UHV. Lastly, UHV's former president (as of Aug-2010), Tim Hudson, who is now a special assistant to the UH System chancellor Renu Khator, currently earns \$270,000 per year. As long-time readers of USMNEWS.net are aware, Hudson was provost at USM during the Shelby Thames administration.